

Programs and Services Specialist - Problem Solving Court

Job Post Deadline Date

Wednesday, July 20, 2022

External Job Posting Date

July 6, 2022

Salary

\$5,854.86

Month

City of Job Vacancy

Lincoln

Programs and Services Specialist ? Problem Solving Court

Location: Lincoln

\$3,000 hiring bonus to join the Judicial Branch! The Judicial Branch is a state-funded Branch of Government that offers benefits to include medical/dental/vision, \$20,000 free basic life insurance, state-matched 156% retirement plan, 13 paid holidays, earned paid vacation and sick leave, tuition reimbursement and more.

The Judicial Branch values our employees as well as a supportive environment that strives to promote diversity, equity, inclusion and belonging. We recruit, hire, train and promote in all job qualifications at all levels without regard to race, religion, sex, age, national origin, disability, marital status, sexual orientation, or genetics. The Judicial Branch complies with Veterans Preference Laws.

Job Duties

This position coordinates all components of problem-solving court programs. Coordination encompasses service delivery, policy development, research, and analysis, including making recommendations involving Problem-Solving Courts, criminal and juvenile justice trends. Work also involves tracking legislation regarding corresponding concerns and making recommendations to the Program Director and/or Court and Probation Administrators or Deputy Administrators or Designee. Work at this level involves creative functioning as a leader, facilitator, advocate, and trainer. Direction is received from a Deputy, a Program Director, or Designee; however, the person in this position is expected to exercise a high degree of initiative and judgment in the performance of assigned responsibilities. Performs other related duties as assigned. Collaborate with stakeholders in problem-solving courts, child welfare, juvenile justice system and/or adult programs and services to address systemic issues. Recommends, develops, and manages specialized programs and services. Collaborate with other Judicial Branch staff to increase the collection, accessibility, analysis and quality of court and probation data. Provides internal and external training and education on emerging issues surrounding problem-solving courts, effective rehabilitation strategies, service delivery, and court/probation initiatives. Assists in the development and monitoring of grants, provides technical assistance regarding grant applications. Serves as the Office of the Court's/Probation Administration's liaison on state coordinating initiatives and provides

technical assistance to local judicial districts and communities. Engages in problem-solving court research and quality assurance and analyzes outcomes concerning Judicial Branch practices. Identifies policy-related issues, recommends, and develops innovative strategies concerning court solutions/response. Provides technical assistance to the Administration in the preparation of budget items involving program needs.

Knowledge, skills and abilities

Considerable knowledge of the principles of problem-solving courts, effective program and individual case management, federal and state government processes, and pertinent laws and policies. Knowledge and skill in behavioral health. Knowledge of the principles behind crime, delinquency, and adolescent brain development. Knowledge and skill in strategic planning processes, the principles of continuous quality improvement, and basic budgeting and cost accounting processes. Knowledge of Nebraska's criminal and juvenile justice system, as well as national trends. Ability to demonstrate creativity in program design and development, demonstrated ability to communicate in writing, verbally, and to develop quality deliverables including writing of policies, procedures, and protocols. Ability to initiate projects, work independently, collaboratively, diplomatically, and skillfully with minimal supervision; and provide training to multiple local, state, and national stakeholders including victims, elected officials, behavioral health consumers, criminal and juvenile justice individuals, providers, justice system professionals, clinicians, and administrators; skill at working in a political environment. Ability to organize and manage multiple projects/deadlines simultaneously, and work under pressure to meet deadlines.

Qualifications/Requirements

MINIMUM QUALIFICATIONS: Bachelor's degree from a four-year college or university in social/behavioral sciences, criminal justice, education, human services administration, public administration, or related areas. Plus 2 years of progressively responsible experience in program management.

Preferred: Masters or Juris Doctorate degree with five years' experience supervising multiple programs and projects

All educational credits must be granted from an accredited institution approved by the U.S. Dept. of Education.

Hiring Rate: \$5,854.86 per month

Closing date: 7/20/2022

Please visit <https://statejobs.nebraska.gov> to fill out the State application.
